

I, the above named deponent, do hereby solemnly affirm and declare as under:

1. That the deponent is fully conversant with the functioning of the Company/Firm/Establishment and competent to depose this affidavit.
2. That the deponent is Mr. Deepak Rai Bajaj, Director of M/s. Paramount Products Pvt. Ltd is an independent legal identity and Principal Employer in accordance with the provisions of the Contract Labour (Regulation & Abolition) Act, 1970.
3. That the establishment of deponent has entered in to an agreement with M/s. Acus Creation, A-57/1, Okhla Industrial Area, Phase – II, New Delhi-110020 for providing 150 Nos. of contract workers at A-57/1, Okhla Industrial Area, Phase II, New Delhi-110020 for carrying out the Work Stitching, Thread Cutting, Checking & Pressing, Sampling, Loading & Unloading etc. of garments which shall remain in force from 01-04-2024 to 31-03-2025.
4. That the deponent does not have / has worker(s) on its own muster rolls doing the same & similar nature of work, which is being /shall be done by the workers(s) of the contractor(s) establishment, deployed/shall be deployed at the premises of the deponent.
5. That those workers employed/shall be employed by the deponent through the contractor(s) and performing the same and similar kind of work as the worker(s) directly employed by the deponent are being/shall be paid the same wages as applicable to the directly employed worker(s).
6. That each and every worker employed/to be employed by the contractor(s) is being paid/shall be paid not less that the minimum rates of wages fixed for their category of employment under the provisions of Minimum Wages Act, 1948 including overtime etc. in the presence of deponent's authorized representative.
7. That the deponent shall ensure that all contractor(s) provide(s) all statutory benefits under the applicable labour laws to their worker/s deployed/to be deployed at the premises of the deponent failing which the same shall be provided by the deponent as per the provisions of the Contract Labour (R&A) Act, 1970.

For Paramount Products Pvt. Ltd.

Deepak
(DEEPAK RAI BAJAJ)
Director



8. That the process (es) / job(s) / work on which the contract workers are to be employed/engaged is/are not abolished by any Authority or Board.

For Paramount Products Pvt. Ltd.

(DEEPAK RAI BAJAJ)
Director

DEPONENT

VERIFICATION:

Verified at Delhi on 13th day of April, 2024 that the contents of my above affidavit are true and correct, no part of it is false and nothing material has been concealed there from.

For Paramount Products Pvt. Ltd.

(DEEPAK RAI BAJAJ)
Director

DEPONENT



15 APR 2024

ATTESTED

NOTARY PUBLIC
DELHI (INDIA)